



Hi there!

It's Black History Month, so you've probably seen a ton of brands advertising the importance of the month and their employees of color.

But diversity and inclusion are about more than hiring and hoping it sticks or taking a few training classes and stopping there. D&I takes real systemic change across your company. Are you ready to take the leap? Let's talk!

[Let's Get Coffee](#)



Diversity Training Complete. Now What?

If companies want to take D&I issues seriously, the work is just beginning once diversity training wraps up.

[Make your D&I efforts manageable >](#)



The "I'm No Different" Paradox

Fundamental gaps in experience prevent investment in diverse startups.

[Learn about the gaps >](#)



3 Ways to Make Life Better for Sick Employees

Companies need to change their sick day policies to give employees room to get better and stop living in fear.

[Cure your ailing policies >](#)

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